

STATEMENT – VII**KARNATAKA VETERINARY, ANIMAL & FISHERIES SCIENCE UNIVERSITY, BIDAR****CADRE AND RECRUITMENT REGULATIONS OF SERVICE PERSONNEL**

TITLE, COMMENCEMENT AND APPLICATION:

These Regulations may be called the Karnataka Veterinary, Animal and Fisheries Science University Cadre and Recruitment to Service Personnel in the University Regulations, 2024.

- 1.1. They shall come into force after their approval by the Board and on the date of its publication in the official Gazette.
- 1.2. They shall apply to all categories of service personnel's posts and staff of the university except to extent otherwise expressly provided under the Statutes.

2. DEFINITIONS:

In these Regulation, unless the context otherwise requires:

- 2.1. "Act" means the Karnataka Veterinary, Animal and Fisheries Science University Act, 2004.
- 2.2. "Applicant" means a person who has applied in response to an advertisement issued by the University for Recruitment to a post in the University.
- 2.3. "Application Form" means the form prescribed by the University for making the application for Recruitment.
- 2.4. "Backward classes" shall have the same meaning as defined in "The Karnataka State (The Scheduled Castes, the Scheduled Tribes and other Backward Classes Reservation of appointment and posts) Act, 1990.
- 2.5. "Cadre" means cadre of posts specified in the Scheduled.
- 2.6. "Contract Appointment" means temporary appointment of a person on such terms and conditions as may be determined by the University through an agreement for a specified period to a post.
- 2.7. "Direct Recruitment" means appointment by selection in accordance with the provisions of these Regulation and otherwise than appointment by promotion, contract, deputation or transfer.
- 2.8. "Equivalent Examination or Equivalent Qualification" means an examination or a qualification declared by a competent Authority in Government of India or the State Government or any other authority authorized by Government of India or the State Government to be equivalent to the qualification or the examination prescribed under these Regulations.
- 2.9. "Ex-Serviceman" shall have the same meaning as defined in the Karnataka Civil Services (General Recruitment) Rules., 1977 or the corresponding Rules made from time to time.
- 2.10. "Merit List" means the list prepared by the committee constituted for the purpose of recruitment.

- 2.11.** “Service Personnel’s post” means officers and employees other than teachers appointed on regular basis in accordance with statutes and these Regulations and include those persons who are in the permanent employment of the University in the cadres and posts included in the scheduled as on the date of coming into force of these Regulations.
- 2.12.** “Promotion” means appointment of an employee in the service of the University from one cadre to a higher cadre in accordance with these Regulations.
- 2.13.** “Recognized Qualification” means qualification recognized by the Government of India or the State Government or any other competent authority authorized by Government of India or the State Government.
- 2.14.** “Scheduled” means the Scheduled to these Regulations.
- 2.15.** “Score Card” means marks allotted for various components of recruitment to the posts based on qualification, experience, skills etc., as the case may be and the interview performance. The details of allotment of marks for deferent posts with explanatory notes are to be notified separately and used for recruitment.
- 2.16.** “Service” means service rendered in the Universities/Government/ Other statutory bodies.
- 2.17.** All other words and expression used but not defined in these Regulations shall have the same meaning assigned to them, respectively, in the Act or the Statues, as the case may be.

3. POSTS, THEIR CLASSIFICATION, STRENGTH AND SCALE OF PAY:

- 3.1. (a).** The various cadres of Service Personnel’s posts of the University, other than the posts in the C and R of the Institute of Animal Health and Veterinary Biological. Hebbal, classification, cadre strength and the scales of pay attached to them shall be as specified in Scheduled to these Regulations.
- (b). The cadre strength of the service personnel’s posts may be varied according to exigencies of circumstances and for reasons to be recorded in writing as and necessitated. It shall be approved by the Board of Management on the recommendation of the Vice-Chancellor.

4. APPOINTMENT AUTHORITIES:

- 4.1** The Vice Chancellor shall be the appointing authority with the approval of the Board of Management in respect of all Service Personnel’s posts of the University.

5. METHODS OF RECRUIRTMENT:

Recruitment to various cadres of Service Personnel’s posts in the University shall be made by one of the following methods.

- 5.1** By Direct Recruitment,
5.2 By Promotion,
5.3 By Deployment,
5.4 By Deputation,

5.5 On Compassionate Ground,

5.6 By Contract,

5.7 Specific methods of recruitment, qualification and experience to various cadres of Service Personnel's Posts shall be as specified in the Scheduled to these Regulations.

6. AGE LIMIT FOR RECRUITMENT:

Every candidate for appointment by direct recruitment to the entry level posts must have attained the age of eighteen years and must not have attained more than the age of:

- a) Forty years in the case of a person belonging to any of Scheduled Castes or the Scheduled Tribes or Category - I.
- b) Thirty eight years in case of a person belonging to Category-II A, Category-II B, Category-III A or Category - III B.
- c) Forty years in the others as on the last date prescribed for applying. (The age limit prescribed above is subject to modification as per the government order).
- d) Age limit not applicable to in-service candidates and Daily Rated Employees (DRE) / Monthly Rated Employees (MRE) of the University.

PROCEDURE FOR APPOINTMENT BY DIFFERENT METHODS

7. APPOINTMENT BY DIRECT RECRUITMENT:

7.1. Selection of candidate for appointment by direct recruitment to the posts shall be made by one of the following methods with the prescribed score card.

a) On the basis of percentage of marks secured in qualifying examination and if more than one qualifying examination is prescribed, then on the basis of the average of the percentages of marks secured in the qualifying examinations.

OR

b) On the basis of the percentage of marks or average of percentage of marks. As the case may be, secured in the qualifying examination(s) plus the marks secured in the interview, where an interview is also prescribed for selection.

OR

c) On the basis of percentage of marks or the average of marks as the may be, secured in the qualifying examination(s) plus the marks secured in the practical test and interview. Where both the test and interview are also prescribed for selection.

OR

d) On the basis of marks secured in the interview, where only interview is prescribed for selection.

The specific method of selection shall be as prescribed in the Scheduled to these Regulation.

8. AGE PROOF:

Every person seeking appointment by direct recruitment in the university shall produce documentary evidence in support of his/ her date of birth and age namely,

- a) Birth certificate

OR

- b) Certificate from the school or college in which he/ she last studied.

In case of a person who has appeared for Secondary School Leaving Certificate Examination or any other examination declared equivalent there to, the date of birth recorded in the certificate issued in respect of such an examination shall only be accepted as proof of age of such a person.

9. DISQUALIFICATION FOR APPOINTMENT:

- a) No person shall be eligible for appointment in the University unless he/she is an Indian National.
b) No person who has more than one spouse living or who has married a person already having a spouse living shall be eligible for appointment.
c) No person who attempts to obtain extraneous support by any means for his/her appointment in the University from officials or non-officials, as the case may be, shall be eligible for appointment.
d) No person shall be eligible for appointment in the University if he/she.
i. Is or was a member of or has associated himself or herself with any Body or Association after such Body or Association was declared as an unlawful Body or Association.

OR

- ii. Has participated in, or associated with any activity or programme which amounts to unbecoming of an official of the University.
e) No person shall be eligible for appointment in the University if he/she is dismissed from the employment of:
i. A State Government or Government of India:

OR

- ii. A Local authority:

OR

- iii. A Body corporate/ University/ Education Institution establishment by a state Act or Central Act or established by the government under a State Act or a Central Act:
f) No person shall be eligible for appointment in the University if he/she is or has been permanently debarred or disqualified by the Union Public Service Commission or any State Public Service Commission from appearing for any examination or selection conducted by it.
g) No person shall be eligible for appointment in the University if he/she has been convicted for an offence involving moral turpitude.

10. APPLICATION AND SCRUTINY:

10.1 Inviting application: All Group-A, Group-B & Group-C, cadres for which appointment by direct recruitment is prescribed in the scheduled shall be advertised with all relevant details essential for recruitment under these Regulation, in two news papers one each in Kannada and in English having wide circulation, inviting application.

10.1.1 The Notification for appointment of all Service Personnel's posts in Group-D, cadres for which appointment by direct Recruitment is prescribed under the Scheduled shall be intimated to the Regional Employment Exchange with all relevant detail essential for recruitment under these Regulation. Abstract of the same shall also be published in two news papers one each in Kannada & in English having wide circulation, inviting application.

- 10.2 FEE:** Every candidate applying for direct recruitment in the University may be required to pay such fee, if any, as may be, prescribed. Provided that candidates belonging to any of the Scheduled Castes or Scheduled Tribes or to Category-1 shall be required to pay fifty (50) percent of the fee prescribed by such order.
- 10.3 Format of application:** The University shall prescribe the format of the application, and the intending candidates shall make the application in the prescribed format.
- 10.4 Scrutiny / Screening of Application:** All application received in response to the advertisement / notification shall be registered in a Register kept for the purpose. They shall be scrutinized with reference to the requirements indicated in the advertisement/ notification which shall be in conformity with the requirements prescribed in these regulation. Application received after the last date specified in the advertisement/ notification shall be rejected and the University will not be liable for any kind of delay in this regards.
- 10.5** Candidate shall satisfy all criteria prescribed for eligibility as on the last date prescribed for submitting the filled in application.
- 10.6** The screening committee shall be constituted by the Vice-Chancellor, for scrutiny and screening of the application so received, consisting the officers of the University including Heads of Divisions. One among the Officers other than the Registrar shall act as Chairman of the Screening committee by rotation. The register or his/her nominee be responsible to provide all applications received to the committee along with the guidelines for scrutiny/ screening of the same. The Screening committee shall submit the merit list of the eligible candidate to the Vice-Chancellor through Registrar which shall be brought to the notice of the selection committee for the purpose of conducting practical test or interview or both as the case may be. In case of the cadres/ posts where practical test is a requirement all the eligible candidate shall be invited for the practical test and a merit list based on qualifying examination and the scoring in the practical test is prepared for the purpose of conducting interview. The role of member, who may be from the University or outside the University, of the subcommittee to conduct practical test is restricted to conduction of practical test only and they are not eligible to participate in the further processing and conduction of interview.

11. INTERVIEW:

Where interview is prescribed the eligible candidate shall be called for the interview on the basis of merit secured in the qualifying examination or merit secured in the qualifying examination & practical test together subject to reservation of posts. The number of candidate to be called for interview shall not be more than Three times the number of posts advertised/notified. The Selection Committee shall conduct the interview.

12. SELECTION COMMITTEE AND THE QUORUM:

12.1 The Selection Committee to select candidate for appointment to direct recruitment posts in the Service Personnel's cadres of the University shall be constituted by the Vice-Chancellor as following;

- c) Three Officers of the University, one of them will be nominated as Chairman by the Vice-Chancellor.
- a) Two experts from outside the University
- b) One representative from DSW Department

- 12.2** In addition to the selection committee under clause (12.1), the Vice-Chancellor shall appoint additional members for direct recruitment of the posts where practical test shall also be conducted in addition to interview for selection. Such additional members shall help the Selection for conducting practical tests only.

13. THE SELECT LIST:

The Selection committee shall draw up separate select list of the candidates, for each cadre of posts advertised/notified, in the order of merit obtained by the candidates as per the score card on the basis of:

- a) The Percentage or the average of percentage. As the case may be, of marks secured in the qualifying examinations,
OR
- b) The percentage or the average of percentage, as the case may be, of marks secured in the qualifying examinations plus the marks secured at the interview where an interview is also held;
OR
- c) The percentage qualification(s) plus the marks secured in the practical test and marks secured in the interview
OR
- d) The marks secured at the interview, Where only interview is prescribed for selection and subject to orders of reservation in force. The select list so drawn up shall be in the order of cumulative merit from among the candidate attending the interview and the same shall be submitted to the Vice-Chancellor equal to the number of posts advertised/notified.

14. ORDER OF APPOINTMENT:

- 14.1** On receipt of the select list by the Selection Committee the Vice Chancellor shall after obtaining approval of the Board of Management, issue the order of appointment to the selected candidates indicating their names strictly in the order of merit as assigned in the select list.

NOTE: A common order of appointment shall be issued in respect of each cadre where more than one candidate is appointed on the same occasion.

15. JOINING TIME:

- a) The candidate/s appointed by direct recruitment shall report to duty within thirty days from the date of dispatch of the order of appointment by registered post / speed post
- b) Notwithstanding anything contained in clause (a), a candidate may, for valid reason, seek extension of time for reporting to duty by making an application to the Vice-Chancellor. Such extension shall be sought within thirty days from the date of dispatch of the order of appointment by registered post / speed post. The Vice-Chancellor at his / her discretion, for reasons to be recorded in writing, may extend the joining time to a maximum of sixty days excluding the initial thirty days specified under these Regulations or reject the same.
- c) The seniority of a candidate who reports for duty within the prescribed period under clause(a) shall be as per the select list based on the merit.
- d) The seniority of a candidate who reports for duty after the prescribed period under clause(a) but before the expiry of the extended period under clause(b) shall count from the date he/she reports to duty and not as per the selection list.
- e) The name of candidate who does not report to duty within the time specified under clause(a) or who does not seek extension of time or is not granted extension of time under clause(b) shall stand deleted from the select list forthwith and shall cease to be eligible for appointment for the post to which he/she is selected.

16. CERTIFICATE OF CHARACTER:

No candidate selected for appointment by direct recruitment in accordance with these Regulations shall be appointed to any post or service in the University unless the Vice-Chancellor is satisfied that the selected candidates is of good character and is suitable for appointment in all respect. For this purpose the Vice-Chancellor if found necessary may by order prescribe the procedure for such verification as he/she deems fit.

17. PHYSICAL FITNESS:

- 17.1.** No candidate selected for appointment by direct recruitment in accordance with these Regulation shall be appointed to any post or service in the University unless the Vice-Chancellor is satisfied that the selected candidate is physically fit to discharge the duties attached to the post.
- 17.2.** The Vice-Chancellor may by an order prescribe the physical standard required to be satisfied by a candidate for appointment to any post or service and specify the medical authority that may grant the Certificate of Physical fitness. The opinion of the medical authority regarding physical fitness or otherwise of the candidate shall be binding on the candidate.

18. APPOINTMENT BY PROMOTION:

- 18.1.** The post to which appointment by promotion can be made and the eligibility for such promotion shall be as specified in the Schedule to these Regulations.
- 18.2.** Such appointment by promotion shall be made by the appointing authority on the basis of seniority-cum-fitness.
- 18.3.** The eligibility and fitness of the employee for promotion to the post to which promotion is considered, shall be assessed by the screening committee for promotion constituted by the Vice-Chancellor from time to time. On the basis of record of service pertaining to the post from which the employee is to be promoted duly following roster prescribed by the Government of Karnataka.
- 18.4.** The qualifying service prescribed for promotion to higher posts where reservation for Scheduled Castes and Scheduled Tribes in promotional posts is available and in case the adequate number of Scheduled Caste/ Scheduled Tribe candidates with minimum service of five years are not available, candidates who have put in three years of service may be considered for promotion.
- 18.5.** If a person promoted to the next higher cadre does not join the promoted post within the stipulated time, his/her name should be brought back at the bottom of the seniority list in the present cadre.
- 18.6.** The appointment under this category exclusively based on the number of vacancies permitted by the Govt. for recruitment on 50:50 basis that is 50% of the posts are to be recruited by direct recruitment process, while remaining 50% of the posts are to be filled by promotion.

19. APPOINTMENT BY DEPLOYMENT:

Notwithstanding anything to the contrary contained in these Regulation, the Vice-Chancellor may fill up a post classified for direct recruitment, by deployment in the interest of work, if an eligible employee in the service of the University in equivalent cadre is available. Such appointment by deployment shall be on temporary basis only and the employee so deployed shall revert to his/her original post on the appointment of a direct recruit.

20. APPOINTMENT BY DEPUTAION:

Notwithstanding anything to the contrary contained in these Regulation, under exceptional circumstances for the reasons to be recorded in writing, any of the posts in Group-A, Group-B, Group-C of the University. The Vice-Chancellor may, with the approval of the Board of Management, be filled up by appointment through deputation of a person in the employment of

a) State Government or Government of India

OR

b) A local authority

OR

c) A body Corporate / University/ Education Institution established by a State Act or a established by the Government under a State or a Central Act or affiliated Institution of the University.

The terms and condition of such appointment by deputation shall be determined with the approval of the Board of Management, in each case.

21. APPOINTMENT BY COMPASSIONATE GROUND:

The appointment under the claims will be made as per prescribed Govt. rules & regulation from time to time.

22. DEPUTATION OF EMPLOYEES OUTSIDE THE UNIVERSITY:

An employee of the University may after approval by the Board of Management be permitted to go _____ on deputation to:

a) State Government or Government of India

OR

b) A local authority

OR

c) A body Corporate / University/ Education Institution established by a State Act or Central Act or a established by the Government under a State or a Central Act or affiliated Institution of the University.

On such terms and condition as may be approved by the Board in each case. The Maximum period of deputation shall be a total of five years in entire service of an employee.

23. DEPUTATION FOR STUDY OUTSIDE THE UNIVERSITY:

The Vice-Chancellor may depute Service Personnel employee to any place outside the University but within India for study, in the interest of the University,. If the period of such deputation is in excess of six months, prior approval of the Board of Management shall be obtained. In such cases of deputation for study, the University shall obtain an undertaking from such employee(s) in writing to serve the University on return for such period as may be prescribed in each case by the Vice-Chancellor/ Board of Management as the case may be.

24. DEPUTATION OUTSIDE INDIA:

The Board of Management may approve the deputation of Service Personnel employee, of the University outside India on such terms and condition as it may prescribe in each case.

25. APPOINTMENT ON CONTRACT:

- 25.1. Notwithstanding anything to the contrary contained in these Regulations, under exceptional circumstances for the reasons to be recorded in writing, a post in Group-A cadre of the University may be filled by appointment on contract with the approval of the Board. The appointment on contract shall be for a specified period and on such terms and condition as may be determined by agreement.
- 25.2. The appointment on contract for reason in writing, may be renewed for another specified period. The terms and condition of such appointment on contract and such renewal shall be determined, with the approval of the Board, in each case.
- 25.3. The appointment on contract, for reason arising out of terms and conditions of agreement or for any other reason to be recorded in writing may be terminated during the subsistence of contract either in the initial period or the renewed period.

Common Criteria

- (a) The appointment in this category exclusively based on availability of sanctioned post in the University. Further 'A' posts should be filled by 100% promotion if no candidates are available for promotion then it may be filled by direct recruitment *if needed only*. Further in Group B Post to be filled by 50% by direct recruitment and 50% by promotion.
- (b) For the cadre posts where there is no promotional opportunities $\frac{1}{3}$ of the posts will be prefix as 'Senior' and will be promoted to the respective senior cadre to those who have put in 5 years of experience in Group C and D posts.
- (c) Further, if they subsequently possess required qualification then, they may be promoted to higher post, D to C and C to B out of sanctioned $\frac{1}{3}$ posts of the cadre.
- (d) After completion of 5 years of service in the existing cadre of incumbents eligible for promotion and, if there are *no promotional posts(sanctioned posts)* then the existing posts will be upgraded to the next higher cadre purely considered as personal promotion to the incumbent one time basis only.
- (e) For direct recruitment posts of Group A, B, cadre, 50% posts to be filled by in-service -Regular/DRE of KVAFSU.

STATEMENT - VII

Department: **Karnataka Veterinary Animal and Fisheries Sciences University**

Statement showing the existing/Proposed C & R Rules

SL No.	Posts		Existing Method of Recruitment	Proposed Method of Recruitment	Minimum qualification prescribed as per rules already issued	Minimum qualification now proposed	Reasons for Changing
	Designation & Pay Scales	No of Posts					
1	2 & 3	4	5	6	7	8	9
Group "A" Cadre							
1	Deputy Registrar Rs. 107500-167200	2	By promotion on the basis of seniority sum fitness from the cadre of Asst. Admin officer/ Asst. Registrar in the University.	-	FOR PROMOTION a) Must have passed Accounts Higher & General Law Part I & Part II. b) Must have not less than 5 years of experience as Assistant Administrative Officer / Assistant Registrar in the University. Provided that if persons with experience of not less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion. c) Must produce a record of good service	-	-
2	Deputy Comptroller 107500-167200	1	By promotion on the basis of seniority cum fitness from the cadre of Assistant Comptroller in the University.	-	FOR PROMOTION a) Must have passed SAS Examination of a State or Central Government. b) Must have passed General Law part I & II. c) Must have put in 5 years of experience as Assistant Comptroller in the University. Provided that if person with experience less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion. d) Must produce a record of good service.	-	-
3	Executive Engineer (Civil) 107500-167200	1	By promotion on the basis of seniority cum fitness from the cadre of Asst. Executive	-	FOR PROMOTION a) Must possess a Bachelors degree in Civil Engineering from a recognized University established by law in India or equivalent qualification.	-	-

			Engineer (Civil) in the University.		<p>b) Must have 5 years of experience Assistant Executive Engineer in the University.</p> <p>c) Must have passed Accounts Higher, General Law Part-I & II and PWD Dept. Examination Part-I & II.</p> <p>d) Must produce a record of good service.</p>		
4	Medical Officer 90200-159200	7	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a MBBS degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience at least 3 years in recognized and reputed nursing home/hospital/ educational institution dispensary.</p> <p>c) Any additional qualification in the medical field desirable.</p> <p>d) Must produce a record of good service.</p>	-	-
5	Assistant Executive Engineer (Civil) 83700-155200	1	By promotion on the basis of seniority cum fitness from the cadre of Asst. Engineers in the University.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must possess a Bachelor's Degree/ Diploma in Civil Engineering from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have a minimum 5 years of experience as Assistant Engineer in the concerned field in the University provided that if person with experience of not less than 5 years are not available the persons with experience of not less than 3 years may be considered for promotion.</p> <p>c) Must have passed Accounts Higher, General law part-I & II, PWD Dept. examination Part-I & II</p> <p>d) Must produce a record of good service.</p>	-	-
6	Assistant Comptroller 83700-155200	12	By promotion on the basis of seniority cum fitness from the cadre of Superintendent (Accounts).	-	<p><u>FOR PROMOTION</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have put in not less than 5 years of experience in the cadre of Superintendent (Accounts). Provided that if persons with experience of not less than 5 years are not available then persons with experience of not</p>	-	-

				<p>less than 3 years may be considered for promotion.</p> <p>c) Must have passed SAS examination of State or Central Government and General Law Part I & II.</p> <p>d) Must produce a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have passed SAS Examination of a State or Central Government.</p> <p>c) Must have put in a minimum of 8 years of experience out of which at least 3 years should be in supervisory capacity in Accounts dept. of an office of Govt. / statutory body.</p> <p>d) Must pass General law Part-I & II within the period of Probation.</p> <p>NOTE: May be exempted from passing if already passed.</p> <p>e) Must produce a record of good service</p>		
7	<p>Assistant Administrative Officer 83700-155200</p>	10	<p>By promotion on the basis of seniority cum fitness from the cadre of Superintendent (General) the University.</p>	<p>-</p> <p><u>FOR PROMOTION</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have put in not less than 5 years of experience in University as Superintendent (<i>Gen. Administration</i>) provided that if persons with experience of not less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion.</p> <p>c) Must have passed Accounts Higher and General Law Part-I & II.</p> <p>d) Must produce a record of good service</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree from a recognized University established by law in India or</p>	<p>a) Personal secretary is also included as eligible for promotion for the post of Assistant Administrative Officer</p>	-

				<p>equivalent qualification.</p> <p>b) Must have experience of not less than 8 years out of which 3 years should be in a supervisory capacity in the administrative department / Section of an office of Government / Statutory body.</p> <p>c) Must have Accounts Higher and General Law Part-I & II within the period of Probation. NOTE: May be exempted from passing if already passed.</p> <p>d) Preference will be given to those having knowledge of University Rules of both Academic and Administrative besides Government Rules.</p> <p>e) A Diploma in Public Administration is a desirable qualification.</p> <p>f) Must produce a record of good service.</p>		
8	<p>Assistant Registrar 83700-155200</p>	12	<p>By promotion on the basis of seniority cum fitness from the cadre of Superintendent (General) the University.</p>	<p>-</p> <p><u>FOR PROMOTION</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have put in not less than 5 years of experience in University as Superintendent (General Administration)/PS provided that if persons with experience of not less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion.</p> <p>c) Must have passed Accounts Higher and General Law Part-I & II.</p> <p>d) Must produce a record of good service</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience of not less than 8 years out of which 3 years should be in a supervisory capacity in the administrative</p>	<p>b) Personal secretary is also included as eligible for promotion for the post of Assistant Registrar</p>	

				<p>department / Section of an office of Government / Statutory body.</p> <p>c) Must have Accounts Higher and General Law Part-I & II within the period of Probation.</p> <p>NOTE: May be exempted from passing if already passed.</p> <p>d) Preference will be given to those having knowledge of University Rules of both Academic and Administrative besides Government Rules.</p> <p>e) A Diploma in Public Administration is a desirable qualification.</p> <p>f) Must produce a record of good service.</p>		
9	Assistant Medical Officer 83700-155200	1	By Direct Recruitment	<p><u>BY DIRECT RECRUITMENT</u></p> <p>a) Must possess second class MBBS degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience of at least 3 years in a recognized and reputed Nursing Home / Hospital.</p> <p>c) Must produce a record of good service</p>	-	-
10	Farm Supervisor (Animal Science) 83700-155200	27	By Direct Recruitment	Not Existing	<p><u>BY DIRECT RECRUITMENT</u></p> <p>a) Must possess a B.V.Sc. / B.V.Sc. & A.H. / B.F.Sc./ B.Tech (D.Tech)/ B.Sc. (Agr)*- from a recognized SVU/SAU with good academic record with at least 50% marks or an equivalent grade.</p> <p>* M.Sc-Agronomy is the desirable qualification as per MSVE-2016.</p> <p>Must produce a record of good service-</p>	
11	Assistant Librarian 83700-155200	9	Assistant Librarian posts to be filled by 50% by Direct	Not Existing	<p><u>BY DIRECT RECRUITMENT</u></p> <p>As per University approved scorecard.</p>	

			recruitment (UGC Scale) and 50% by promotion (State Scale).			<p><u>FOR PROMOTION</u></p> <p>a) Must possess M.Lib. Science Degree from a recognized University established by law in India or equivalent qualification</p> <p>b) Must have put in a minimum of 5 years of service as Library Assistant in the University.</p> <p>c) Must produce a record of good service.</p>	
12	Store Purchase Officer 83700-155200	NIL	By Direct Recruitment		Not Existing	<p><u>BY DIRECT RECRUITMENT</u></p> <p>a) Must possess a Bachelor's degree in Mechanical Engineering of a recognized University established by law in India or equivalent qualification</p> <p>b) Must have not less than 5 years experience in purchase and maintenance of stores in Government or Statutory Body. (Pay Scale Rs.69250-134200 or others).</p> <p>c) Knowledge in matters relating to imports and exports is desirable.</p> <p>d) MBA in Finance/Marketing Management is desirable. Must pass Stores Purchase Manual Examination, Accounts Higher, General Law Part I & II within the period of probation.</p>	

Group "B" Cadre							
13	Superintendent (General) 69250-134200	01	By promotion on the basis of seniority cum fitness from the cadre of Senior Assistant in the University. If the candidates for promotion are not available, then the post may be filled up by direct recruitment on the basis of interview.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must have been a senior Assistant for not less than 5 years in the University provided that if persons with experience of not less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion.</p> <p>b) Must have passed Accounts Higher & General law Part I & II.</p> <p>c) Must produce a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree of a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience of not less than 5 years in administrative matters in the Govt. or a Statutory Body in the cadre of Senior Assistant.</p> <p>c) Must produce a record of good service.</p>	-	-
14	Superintendent (Accounts) 69250-134200	NIL	By promotion on the basis of seniority cum fitness from the cadre of Senior Assistant in the University. If the candidates for promotion are not available, then the post may be filled up by direct recruitment on the basis of interview.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must have put in not less than 5 years of service in the University as Senior Assistant. Provided that if persons with experience of not less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion.</p> <p>b) Must have passed SAS Examination of a State or Central Government and General Law Part-I & II.</p> <p>c) Must produce a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree of a recognized University established by law in India or equivalent qualification.</p> <p>b) Must pass Sub-ordinate Accounts Service (SAS) Examination of a State or Central Government and General Law Part-I & II within the period of Probation.</p>	-	-

					<p>NOTE: May be exempted if already passed.</p> <p>c) Must have a minimum of 5 years of experience in an Accounts Department of Government or Statutory Body in the cadre of Senior Assistant.</p> <p>d) Must produce a record of good service</p>		
15	<p>Senior Personal Secretary Grade-I 107500-167200</p>	NIL	-	By Promotion	<p style="text-align: center;">Not Existing</p>	<p><u>FOR PROMOTION</u></p> <p>a) Must possess a degree from a recognized University established by Law in India or Equivalent qualification.</p> <p>b) Must have put in not less than 5 years of experience in the University as Senior Personal Secretary.</p> <p>c) Must have passed Accounts Higher and General law Part I & II.</p> <p>d) Must produce a record of good service.</p>	
16	<p>Senior Personal Secretary 83700-155200</p>	NIL	By Promotion	-	<p><u>FOR PROMOTION</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have put in not less than 5 years of experience in University as Personal Secretary. Provided that if persons with experience of not less than 5 years are not available then persons with experience of not less than 3 years may be considered for promotion.</p> <p>c) Must have passed Accounts Higher & General law Part I & II.</p> <p>d) Must produce a record of good service.</p>	-	-
17	<p>Personal Secretary 69250-134200</p>	9	By promotion on the basis of seniority sum fitness from the cadre of stenographers in the University.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have put in not less than 5 years of service in the University as Stenographer/Personal Assistant. Provided that if persons with experience of not less than 5 years are not available then persons with</p>	-	-

			If the candidates for promotion are not available, then the post may be filled up by direct recruitment on the basis of interview		<p>experience of not less than 3 years may be considered for promotion.</p> <p>c) Must have passed Accounts Higher & General Law Part -I & II.</p> <p>d) Must produce a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have a minimum of 5 years of experience in the University / Government Departments or Statutory body in the cadre of Stenographer.</p> <p>c) Must have passed Accounts Higher & General Law Part-I & II.</p> <p>d) Must produce a record of good service.</p>		
18	Library Assistant 69250-134200	16	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a minimum of Second class B.Lib. Science Degree from a recognized University established by law in India or equivalent qualification.</p> <p>b) Experience in classification and cataloging of book and periodicals in a Library of a College / University / Research Institute is desirable.</p> <p>c) Candidate with previous experience must produce a record of good service</p> <p>d) Must pass Accounts Higher & Gen. Law Part-I & II within the period of Probation.</p>	-	-
19	Assistant Engineer (Civil) 69250-134200	9	<p>Fifty percent (50%) posts by promotion from the cadre of junior Engineers in the University.</p> <p>Fifty percent (50%) posts by Direct Recruitment.</p>	-	<p><u>FOR PROMOTION</u></p> <p>a) Must have put in 5 years of experience as Junior Engineer (Civil) in the University.</p> <p>b) Must have passed Accounts Higher, General Law Part-I & II and PWD Department Examination Part I & II.</p> <p>c) Must produce a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed a Bachelor's of B.E. Degree in Civil Engineering from a recognized University established by law in India or equivalent</p>	-	-

				<p>qualification.</p> <p>b) Must pass Accounts Higher & General Law Part-I & II and PWD Part-I & II within the period of probation.</p> <p>NOTE: May be exempted if already passed.</p>		
20	<p>Assistant Engineer (Electrical) 69250-134200</p>	1	<p>Fifty percent (50%) posts by promotion from the cadre of junior Engineers in the University</p> <p>Fifty percent (50%) posts by Direct Recruitment</p>	<p><u>FOR PROMOTION</u></p> <p>a) Must have put in 5 years of experience as Junior Engineer (Electrical) in the University.</p> <p>b) Must have passed Accounts Higher & General Law Part-I & II & PWD Dept. Examination part-I & II.</p> <p>c) Must have record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed a Bachelor's of B.E. Degree in Electrical Engineering from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must pass Accounts Higher & General Law Part-I & II and PWD Part-I & II within the period of probation.</p> <p>NOTE: May be exempted if already passed.</p>		
21	<p>Dairy Supervisor (Quality Control) 69250-134200</p>	4	By Direct Recruitment	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess B.Tech. (D.Tech) awarded by a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience of not less than 3 years in a reputed Dairy Unit in India.</p> <p>c) Must produce a record of good service.</p>		

Group "C" Cadre							
22	Group C (Grade-I) (In the respective designation) 69250-134200	-	By Promotion	-	1. Sr. Lab Assistant 2. Sr. Field Assistant 3. Sr. Lab Technician 4. Sr. Graduate Technician 5. Sr. Pharmacist 6. Sr. Shelf Assistant 7. Sr. Caretaker 8. Sr. Typist And Other equivalent grades <u>FOR PROMOTION</u> a) Must have experience have not less than 10 years in any of the cadres above b) Must produce a record of good service	-	<u>FOR PROMOTION</u> a) Must have experience have not less than 05 years in any of the cadres above
23	Personal Assistant 61300-112900	8	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must possess a Bachelor's Degree from a recognized University established by law in India or equivalent qualification. b) Must have passed Senior Type writing in English and Kannada & Senior Shorthand examination in English and Kannada conducted by the Board of Commercial Examination, Government of Karnataka or possess an equivalent qualification. c) Must have experience of not less than 3 years as a Stenographer in any Government Departments/Local Authority/a Corporate body/a University/Educational Institution established by a State Act or a Central Act or Established by Government under the State Act or Central Act/Affiliated Institutions of the University. d) Must possess proficiency in computer operation as prescribed from time to time by the University. e) Must pass Accounts Higher and General Law Part I & II within the period of Probation. NOTE: May be exempted from passing if already passed f) Must produce a record of good service.	-	-

24	Stenographer 61300-112900	8	Fifty percent posts by promotion on the basis of seniority cum fitness from the cadre of Senior Typist. Fifty percent posts by direct recruitment.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must possess degree from a recognized university established by law in India or equivalent qualification.</p> <p>b) Must have put in a minimum of 5 years of service as Typist in the University.</p> <p>c) Must have passed Sr. Shorthand in English and Kannada.</p> <p>d) Must produce a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree of a recognized university established by law in India or equivalent qualification.</p> <p>b) Must have passed senior typewriting in English and Kannada & Senior Shorthand examination in English and Kannada conducted by the Board of Commercial Examination, Government of Karnataka or possess an equivalent qualification.</p> <p>c) Must have good command in English and Kannada.</p> <p>d) Must possess proficiency in computer operation as prescribed from time to time by the University.</p>	b) Must have put in a minimum of 5 years of service as Typist/ Typist-cum-Computer Operator in the University.	-
25	Junior Engineer (Civil) 61300-112900	7	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must Possess a BE Degree in Civil Engineering from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must pass Accounts Higher & General Law Part-I & II and PWD Dept. of Examination Part I & II during the period of probation. NOTE: May be exempted from passing if already passed.</p> <p style="text-align: center;">OR</p> <p>a) Must Possess Diploma of 3 years duration in the respective field from a recognized</p>	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must Possess Diploma of 3 years duration in the respective field from a recognized Polytechnic institution.</p> <p>b) Must have 2 years satisfactory experience in concerned field.</p> <p>c) Must pass Accounts Higher & General Law Part-I & II and PWD Dept. of Examination Part I & II during the period of probation. NOTE: May be exempted from passing if already passed.</p> <p>d) Must produce a record of good Service.</p>	-

					<p>Polytechnic institution.</p> <p>b) Must have 2 years satisfactory experience in concerned field.</p> <p>c) Must pass Accounts Higher & General Law Part-I & II and PWD Dept. of Examination Part I & II during the period of probation.</p> <p>d) NOTE: May be exempted from passing if already passed.</p> <p>e) Must produce a record of good Service</p>		
26	<p>Junior Engineer (Electrical) 61300-112900</p>	9	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must Possess a BE Degree in Electrical Engineering from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must pass Accounts Higher & General Law Part-I & II and PWD Dept. of Examination Part I & II during the period of probation. NOTE: May be exempted from passing if already passed.</p> <p style="text-align: center;">OR</p> <p>a) Must Possess Diploma of 3 years duration in the respective field from a recognized Polytechnic institution.</p> <p>b) Must have 2 years satisfactory experience in concerned field.</p> <p>c) Must pass Accounts Higher & General Law Part-I & II and PWD Dept. of Examination Part I & II during the period of probation. NOTE: May be exempted from passing if already passed. Must produce a record of good Service</p>	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must Possess Diploma of 3 years duration in the respective field from a recognized Polytechnic institution.</p> <p>b) Must have 2 years satisfactory experience in concerned field.</p> <p>c) Must pass Accounts Higher & General Law Part 1 & 2 and PWD Dept. of Examination Part 1 & 2 during the period of probation. NOTE: May be exempted from passing if already passed.</p> <p>d) Must Produce a record of good Service</p>	-

27	Artist-cum - Photographer 54175-99400	10		By Direct Recruitment	NOT EXISTING	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must be a holder of a degree in Science by a recognized University established by law in India or equivalent qualification.</p> <p>b) Must be holder of a Diploma in Cinematography awarded by the Dept. of Technical Education, Govt. of Karnataka or possess equivalent qualification.</p> <p>c) Must have experience of not less than 3 years as a Photographer-cum-artist in a Govt or research Institutions</p> <p>d) Must possess proficiency in Computer from time to time.</p>	-
28	Senior Assistant 61300-112900	25	By promotion on the basis of seniority cum fitness from the cadre of Assistant in the University.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must be holder of a degree from a recognized University established by law.</p> <p>b) Must have put in a minimum of 5 years of service as Assistant.</p> <p>c) Must have passed General Law Part I & II and Accounts Higher.</p> <p>d) Must produce a record of good service.</p>	-	-
29	Assistant 49050-92500	99	For Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree of a recognized University established by Law in India or equivalent qualification.</p> <p>b) Must possess a certificate on computer operation of not less than 6 months duration from the institutions recognized by Government of Karnataka / Government of India.</p> <p>c) Experience in Computation work and data compilation is must.</p> <p>d) Should pass Accounts Higher, Gen Law part I & II during the period of Probation.</p>	-	-
30	Senior Assistant Farm Manager (Grade - I) 107500-167200	NIL	By promotion on the basis of seniority cum fitness from	-	NOT EXISTING	<p><u>BY PROMOTION</u></p> <p>a) Must have put in not less than 10 years of experience in the University as Senior Assistant Farm Manager</p>	-

			the cadre of Senior Assistant Farm Manager.			b) Must produce a record of good service	
31	Senior Assistant Farm Manager 52650 -97100	NIL	By promotion on the basis of seniority cum fitness from the cadre of Assistant Farm Manager	-	NOT EXISTING	<u>BY PROMOTION</u> a) Must Possess a B.V.Sc. /B.V.Sc. & A.H. or B.Sc. (Agri.) degree from a recognized SVU / SAU. b) Must have put in not less than 5 years of experience in the University as Assistant Farm Manager. c) Must have passed Accounts Higher & General Law part I & II. d) Must produce a record of good service.	-
32	Assistant Farm Manager 69250-134200	NIL	50 Percent of posts shall be by Direct Recruitment. (Two additional increments for B.V.Sc. & A.H. graduates).	-	NOT EXISTING	<u>BY PROMOTION</u> a) Must have passed B.Sc. (Agri.) degree from a recognized Agricultural University. b) Must have put in a Service of not less than 5 years as Senior Field Assistant/Field Assistant in the University. c) Must have passed Accounts Higher & General Law part I & II. d) Must have record of good service. <u>BY DIRECT RECRUITMENT</u> a) Must possess a B.V.Sc./B.V.Sc. & A.H. degree from a recognized SVU/SAU with good academic record with at least 50% marks or an equivalent grade. b) Should pass Accounts Higher & General Law- I & II part during the period of probation.	-
33	Senior Field Assistant 61300-112900	NIL	By Promotion on the basis of seniority cum fitness from the cadre of Field Assistant	-	<u>FOR PROMOTION</u> a) Must have minimum of 5 years experience in the University as Field Assistant. b) Must produce a record of good service	-	-

			in the University.				
34	Field Assistant 49050-92500	61	<p>i. Fifty percent of posts by promotion on the basis of common seniority cum fitness among the cadre of Attenders in the University as on the date of coming into force of these regulations</p> <p>ii. Fifty percent of posts by direct recruitment</p>	1/3 rd of the post may be upgraded to the post of Sr. Field Assistant for Promotion.	<p><u>FOR PROMOTION</u></p> <p>a) Must have passed SSLC examination conducted by the Department of Pre-University Education in Karnataka or an equivalent qualification.</p> <p>b) Must have put in service of not less than 5 years as Attender in the university.</p> <p>c) Must have a record of good service.</p> <p>NOTE:</p> <p>i. Promotion of Attender with SSLC qualification and 5 years experience as shown the above (a) & (b) applies only to the incumbents who were employed by the Agricultural Universities & transferred to KVAFSU</p> <p>ii. For Promotion of Attenders (group 'C' employees) appointed after notification of this C & R regulations, the minimum educational qualification with 5 years of experience is as shown under (a) & (b) for Direct Recruitment shown below.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree in Biological Science from a recognized University established by law in India or equivalent qualification</p> <p>b) Must have passed 9 months training course conducted by the department of Agriculture/Animal Husbandry/ Fisheries/ Horticulture, Govt. of Karnataka or similar training course from a university established by law.</p> <p>c) Must possess a certificate on computer operation of not less than 6 month during from the institutions recognized by Govt. of Karnataka / Govt. of India</p>	<p><u>FOR PROMOTION</u></p> <p>a) Must have passed PUC examination conducted by the Department of Pre-University Education in Karnataka or an equivalent qualification.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must Possess Degree from a recognized University established by law in India or equivalent qualification</p> <p>C) Must possess a certificate on computer operation of not less than 6 month during from the institutions recognized by Govt. of Karnataka.</p>	-
35	Senior Laboratory Assistant 61300-112900	NIL	By Promotion on the basis of seniority cum		<p><u>FOR PROMOTION</u></p> <p>a) Must have minimum of 5 years or more experience in the University as Lab.</p>	-	-

			fitness from the cadre of Laboratory Assistant in the University.	Assistant. b) Must produce a record of good service		
36	Laboratory Assistant 49050-92500	184	<p>i. Fifty percent of posts by promotion on the basis of common seniority cum fitness among the cadre of Attender posts in the scale of pay of 34100-67600 in the University as on the date of coming into force of these regulations .</p> <p>ii. Fifty percent of posts by</p>	<p>FOR PROMOTION</p> <p>a) Must have passed SSLC examination conducted by the Department of Pre-University Education in Karnataka or an equivalent qualification</p> <p>b) Must have put in service of not less than 5 years as Attender in the university.</p> <p>c) Must have a record of good service.</p> <p>NOTE:</p> <p>i. Promotion of Attender with SSLC qualification and 5 years experience as shown the above (a) & (b) applies only to the incumbents who were employed by the Agricultural Universities & transferred to KVAFSU.</p> <p>ii. For Promotion of Attenders (group 'C' employees) appointed after notification of this C & R regulations, the minimum educational qualification with 5 years of experience is as shown under (a) & (b) for Direct Recruitment shown below.</p> <p>iii. Employees transferred from IAH & VB are governed by the qualification as prescribed for Direct Recruitment shown below for their promotion to the cadre of Lab. Assistant</p> <p>FOR DIRECT RECRUITMENT</p> <p>a) Must Possess Degree in Science with Chemistry, Biochemistry, Biology & Microbiology from a recognized University established by law in India or equivalent qualification.</p> <p>b) Diploma in Laboratory Techniques related to Medicals Veterinary Field form a Govt. recognized institution / Public Health/Medical/Technology of India are</p>	<p>FOR PROMOTION</p> <p>a) Must have passed PUC examination conducted by the Department of Pre-University Education in Karnataka or an equivalent qualification</p> <p>FOR DIRECT RECRUITMENT</p> <p>a) Must Possess Degree in Science from a recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience of not less than one year in Maintenance of laboratory in SVU/SAU/recognized Laboratories</p> <p>c) Must possess a certificate on</p>	-

			direct recruitment.		desirable. c) Must possess a certificate on Computer application of not less than 6 months duration from the institutions recognized by Government of Karnataka/ Govt. of India.	Computer application of not less than 6 months duration from the institutions recognized by Government of Karnataka.	
37	Senior Laboratory Technician Grade -I 83700-155200	NIL	-	By Promotion	<u>FOR PROMOTION</u> a) Must have experience have not less than 10 years in any of the cadres above b) Must produce a record of good service	<u>Proposed</u> Pay Scale: Rs. 90200-159200 <u>FOR PROMOTION</u> a) Must have an experience of not less than 5 years in any of the cadres of Sr. Laboratory Technician.	-
38	Senior Laboratory Technician 69250-134200	NIL	-	1/3 rd of the post may be upgraded to the post of Sr. Laboratory Technician for Promotion.	NOT EXISTING	<u>Proposed</u> Pay Scale: Rs. 83700-155200 <u>FOR PROMOTION</u> a) Must have a minimum of 5 years or more experience in the University as Laboratory Technician. b) Must produce a record of good service	-
39	Laboratory Technician 49050-92500	152	By Direct Recruitment	-	<u>DIRECT RECRUITMENT</u> a) Must possess Bachelor's Degree in Science with Chemistry, Zoology, Biochemistry, Biotechnology, and Micro-biology as the fields of study from recognized University established by Law in India or equivalent qualification. b) Diploma in Laboratory Techniques related to Medical, Veterinary field from a Govt. recognized institution Pubic Health/ Medical/ Technology or Diploma in X-ray techniques/ certificate as desirable. c) Must have experience of not less than two years in a Laboratory as Technician	<u>Proposed</u> Pay Scale: Rs. 54175-99400	-
40	Graduate Technician 49050-92500	3	By Direct Recruitment	-	<u>DIRECT RECRUITMENT</u> a) Must possess a Bachelor's Degree in Science with Chemistry, Zoology, Biochemistry,	-	-

					<p>Biotechnology & Micro-biology as the fields of study from a recognized University established by Law in India or equivalent qualification.</p> <p>b) Diploma in laboratory techniques related Medical, Veterinary field from a Govt. recognized institution / Public Health / Medical / Technology as desirable.</p> <p>c) Must have experience of not less than 2 years in a Laboratory as Technician.</p>		
41	Senior Telephone Operator 61300-112900	NIL	1/3 rd post may be upgraded from the post of Telephone Operator.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must have experience of not less than 5 years in the cadre of Telephone Operator in the University.</p> <p>b) Must produce a record of good service.</p>	-	-
42	Telephone Operator 49050-92500	4	1/3 rd post may be upgraded to the post of Sr. Telephone Operator for Promotion.	-	<p><u>DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree of a recognized University established by Law in India or equivalent qualification.</p> <p>b) Must have a minimum of two years experience as Telephone Operator in a Telephone Exchange in Government / Statutory Body</p> <p>c) Must have fluency both in English & Kannada</p> <p>d) Must have a record of good service.</p>	-	-
43	Dairy Plant Assistant 49050-92500	3	By Direct Recruitment	-	<p><u>DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree in Science from a recognized University established by Law in India or equivalent qualification.</p> <p>b) Must possess Diploma in Dairy.</p> <p>c) Must have experience of not less than 5 years in processing of Milk and Milk Products in a Dairy Plant/Unit</p>	-	-
44	Dairy Plant Operator 49050-92500	6	By Direct Recruitment	-	<p><u>DIRECT RECRUITMENT</u></p> <p>a) Must have passed SSLC with ITI Certificate dairy conducted examination conducted by Technical Education in Karnataka or Posses an equivalent qualification.</p>	-	-

					<p>b) Must have experience of not less than 5 years in processing Milk & Milk products.</p> <p>c) Must possess a certificate on computer operation of not less than 6 months duration from the institutions recognized by Government of Karnataka/Government of India.</p>		
45	Computer Assistant 49050-92500	1	By Direct Recruitment	-	<p><u>DIRECT RECRUITMENT</u></p> <p>a) Must possess a degree of a recognized University established by Law in India or equivalent qualification</p> <p>b) Must possess a certificate on computer operation of not less than 1 year duration from the institutions recognized by Govt. of Karnataka/ Govt. of India</p> <p>c) Experience in Computation work and data compilation is must</p> <p>d) Must pass Accounts Higher and Gen Law part I & II during the period of Probation. NOTE: May be exempted from passing if already passed.</p> <p>e) Not existing</p>	f) Must have knowledge of Kannada and English in computer work	-
46	Senior Pharmacist / Senior Compounder 61300-112900	NIL	By promotion on the basis of seniority cum fitness from the cadre of Pharmacist / Compounder in the University.	-	<p><u>FOR PROMOTION</u></p> <p>a) Must have experience of not less than 5 years in the University as Pharmacist/Compounder</p> <p>b) Must have a record of good service</p>	-	-
47	Pharmacist/ Compounder 49050-92500	19	By Direct Recruitment	-	<p><u>DIRECT RECRUITMENT</u></p> <p>a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification.</p> <p>b) Must possess a diploma in Pharmacy from a recognized University with a minimum of 3</p>	a) Must have passed PUC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification.	-

					years experience in a recognized Nursing Home/Hospital c) Must have a record of good service. d) B.Pharma degree is desirable.		
48	Senior Care taker 61300-112900	NIL	By promotion on the basis of seniority cum fitness from the cadre of care taker in the University	-	<u>FOR PROMOTION</u> a) Must have experience of not less than 5 years in the University as Care taker b) Must have a record of good service.	-	-
49	Care taker 49050-92500	5	By Direct Recruitment	-	<u>DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification. b) Must have experience of not less than 3 years in a hostel run by a College/University c) Must have a record	<u>DIRECT RECRUITMENT</u> a) Must possess degree from a recognized University established by law in India or equivalent qualification	-
50	Engine Driver (Boat) 49050-92500	2	By Direct Recruitment	-	<u>DIRECT RECRUITMENT</u> d) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification. e) Must have undergone training in engine Driver's course of Shore Mechanic's course conducted at CIFT, Cochin. f) Must have experience of not less than one year as Oilman or Assistant Engine Driver in a Fishing Vessel g) If persons having qualification and experience as stated at (b) & (c) above are not available, then persons having experience of not less than 5 years as Assistant Engine Driver in a Fishing Vessel of 45 feet and above.	-	-
51	Driver-cum-Sarang 49050-92500	2	By Direct Recruitment	-	<u>DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education	-	-

				<p>Examination Board in Karnataka or an equivalent qualification.</p> <p>b) Must possess Sarang's Certificate issued by a competent authority under the Karnataka Harbour Crafts Rules</p> <p>OR</p> <p>Sarang's Certificate issued by the other equivalent authority such as Mercantile Marine Ship Act or Indian Steam Vessel Act.</p>		
52	Driver (HV) 44425-83700	10	<p>By promotion on the basis of seniority cum fitness from the cadre of Driver (LV).</p> <p>If eligible candidates for promotion are not available by direct recruitment by interview</p>	<p><u>FOR PROMOTION</u></p> <p>a) Must have passed VII standard examination with Kannada as one of the subject of study.</p> <p>b) Must possess a Heavy Vehicle Driving Licence.</p> <p>c) Must have worked as Light Vehicle Driver for not less than 5 years in the University excluding the period of Learners Driving Licence.</p> <p>d) Must have a good physique & sight.</p> <p>e) Must have a record of good service.</p> <p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification.</p> <p>b) Must possess a Heavy Vehicle Driving Licence & First Aid certificate.</p> <p>c) Must have worked as Light Vehicle Driver for not less than 5 years in the University excluding the period of Learners Driving Licence.</p> <p>d) Must have a good physique & sight.</p> <p>e) Must have a record of good service.</p>		<p><u>FOR DIRECT RECRUITMENT</u></p> <p>Note: for the regular employees DRE, MRE, Daily wages and contractual workers working at KVAFSU, Bidar the minimum qualification shall be pas in 7th Standard</p>

53	Tractor Driver 44425-83700	7	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification.</p> <p>b) Must have a Tractor with Trailer driving license & first aid certificate.</p> <p>c) Must have experience of not less than 2 years as tractor Driver excluding the period of Learners Driving License.</p> <p>d) Must have a good physique & sight.</p> <p>e) Must have a record of good service.</p>	-	
54	OT Technician 49050-92500	8	-	By Direct Recruitment	NOT EXISTING	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must possess a B.Sc. degree in Operation Theater Technology from recognized University established by law in India or equivalent qualification.</p> <p>b) Must have experience of not less than two years in the Operation Theatre in Veterinary / Medical hospital.</p> <p>c) Diploma in Laboratory Techniques related to Medical. Veterinary field from a Govt. recognized institution / Public Health / Medical Technology is desirable. Must have a record of good service.</p>	-
55	In-charge Medical Stores 49050-92500	5	-	By Direct Recruitment	NOT EXISTING	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Bachelors degree in pharmacy from a recognized University established by law in India or equivalent qualification.</p> <p style="text-align: center;">OR</p> <p>b) Diploma in pharmacy from a recognized organization established by law in India with experience of not less than five years in a Medical Stores in a Medical /Veterinary Hospital /</p>	-

						Recognized Pharmacy.	
56	AV Technician 49050-92500	6	-	By Direct Recruitment	NOT EXISTING	<u>FOR DIRECT RECRUITMENT</u> a) Must Possess a Bachelors Degree in Science in Science from a recognized University Established by law in India or equivalent qualification. b) Must have experience of not less than two years in handling audio visual equipments. c) Knowledge of photography/computer graphics is desirable. Must have a record of good service.	-
57	OT Assistant 44425-83700	10	-	By Direct Recruitment	NOT EXISTING	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by Secondary Education Examination Board in Karnataka or possess equivalent qualification. b) Must have experience of not less than one year in a Medical / Veterinary Surgical Operation Theatre. c) Must have Diploma in Operation Theater Technology. d) Must have a record of good service.	-

Group "C" Cadre							
58	Group D (Grade-I) (In the respective designation) 44425-83700	-	By Promotion	-	By promotion from among the cadres shown below 1. Sr. Animal Attender 2. Sr. Poultry Attender 3. Sr. Janitor 4. Sr. Bullock Man 5. Sr. Watchman 6. Sr. Gardeners 7. Sr. Sports Helper 8. Sr. Bus helper 9. Sr. Press helper 10. Sr. Ward Boy/Girl 11. Sr. Pump Attender & Other equivalent grades <u>FOR PROMOTION</u> Must have experience have not less than 15 years in any of the cadres listed in column no.2 of existing C & R.	<u>FOR PROMOTION</u> a) Must have experience have not less than 10 years in any of the cadres listed in column no.2 of existing C & R.	-
59	Electrical Wireman 34100-67600	8	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification. b) Must have passed certificate course of not less than 2 years in Electrical wiring from ITI / Diploma in JOC electrical wiring council of electrical appliances awarded by the state council of vocational Education, Government of Karnataka c) Must have experience of not less than 2 years as Electrical Wireman in the Government / Statutory Body. d) Must have a record of good service.	<u>Proposed Pay Scale</u> Rs.49050-92500	-
60	Life Guard (Swimming Pool) 37500-76100	1	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an	a) Must have passed PUC examination conducted by the Secondary Education Examination Board in Karnataka or an	-

					<p>equivalent qualification.</p> <p>b) Must possess First aid training course certificate issued by St. John ambulance or Red Cross Society in India.</p> <p>c) Must be a good swimmer and conversant with rescue operations.</p>	equivalent qualification.	
61	Senior Animal Attender 34100-67600	NIL	By promotion on the basis of seniority cum fitness from among the cadres of Animal Attender	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have experience of not less than five years as Animal Attender.</p> <p>b) Must have a record of good service.</p>	-	-
62	Cook-cum-Caretaker 34100-67600	6	By promotion on the basis of seniority cum fitness from among the cadre of Assistant Cook-cum-caretaker.	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed 7th Standard examination with Kannada as one of the subject of study.</p> <p>b) Minimum of 10 years of experience in University Hostels / Guest House as Assistant Cook cum Caretaker with good knowledge of preparing vegetarian and Western Style of food.</p> <p>c) Must have fluency in English and Kannada is essential.</p> <p>d) Quality such as decorum and dignity in dealing with persons students of different Status is necessary.</p> <p>e) Must have a record of good service</p>	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification</p> <p>b) Minimum of 5 years of experience in University Hostels / Guest House as Assistant Cook cum Caretaker with good knowledge of preparing vegetarian and Western Style of food.</p>	-
63	Carpenter 34100-67600	3	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification.</p> <p>b) Must have passed certificate course of not less than one year duration in carpentry conducted by an ITI of the department of employment and training in Karnataka.</p> <p>c) Must have working experience of not less than two years as a Carpenter with Class-1 Contractor / Wood Work Finn.</p>	-	-

64	Plumber 34100-67600	9	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed 7 th Standard examination with Kannada as one of the subject of study. b) Must have experience of not less than 5 years as a plumber from Government / Statutory Body / Class-I Contractors.	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification	-
65	Driver (LV) 34100-67600	32	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification. b) Must have light vehicle driving license. c) Must have experience of not less than 2 years in Driving Light Vehicle excluding the period of learner's driving license. d) Must have good physique & sight. e) Must have a record of good service. NOTE: For in service candidate working on regular/ temporary basis/DRE's in KVAFSU attending driving work, 7 th standard is the minimum qualification.	-	-
66	Attender 34100-67600	38	By promotion on the basis of seniority cum fitness from the cadre of Messengers in the University.	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have experience of not less than 5 years in the cadre of Messenger in the University b) Must have a record of good service	-	-
67	Senior Farm Labourer 34100-67600	2	By Promotion on the basis of seniority cum fitness of 'D' Group Farm Labours of the University.	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have a minimum of 5 years service in the University as 'D' Group Farm Laborers. b) Must have a record good Service. c) Must have good character & conduct.	-	-

68	Skilled Assistant & Bucher 34100-67600	6	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passes SSLC examination conducted by secondary Education Examination Board in Karnataka or possess equivalent qualification.</p> <p>b) Must have two years of experience in slaughtering of animals /processing of meat / dressing of carcass / postmortem.</p>	-	-
69	Art Room Attendant 34100-67600	12	-	By Direct Recruitment	NOT EXISTING	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passes SSLC examination conducted by secondary Education Examination Board in Karnataka or possess equivalent qualification.</p> <p>b) Must have two years of experience in art School / art Gallery / art related Work.</p> <p>c) Must have a good physique. Must have a record of good service.</p>	-
70	Cook 29600-52800	8	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed VII Standard examination with Kannada as one of the subject of study.</p> <p>b) Must have 2 years sea going experience.</p> <p>c) Must have good physique.</p> <p>d) Must have a record of good service.</p>	-	-
71	Assistant Cook-Cum-Caretaker 29600-52800	9	By Direct Recruitment	-	<p><u>FOR DIRECT RECRUITMENT</u></p> <p>a) Must have passed VII Standard examination with Kannada as one of the subject of study.</p> <p>b) Must have experience of not less than 5 years as cook in a Government / University Guest House or Hostel in preparing Vegetarian and Non-Vegetarian items.</p> <p>c) Must possess good physique.</p> <p>d) Must have a record of good service.</p>	-	-
72	Messenger 27000-46675	79	25 percent of posts by Promotion. 75 percent of posts by Direct	-	<p><u>FOR PROMOTION</u></p> <p>a) Post may be considered for 'D' group employee who passed VII Standard examination with Kannada subjects of study.</p> <p>b) Must have good record of service as 'D' group employee</p> <p><u>FOR DIRECT RECRUITMENT</u></p>	-	-

			Recruitment		a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) In-service candidates currently working as 'D' Group Farm Labourers will be preferred.		
73	Ward Boy /Girl 27000-46675	2	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must have experience of not less than 3 years in a hospital or a Nursing Home as a Ward boy /girl c) Reading and Writing in Kannada is essential d) Must have a record of good service.	-	-
74	Guest House Cleaner 27000-46675	1	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must possess good physique.	-	-
75	Helpers 27000-46675	5	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study.	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification b) Must have passed Diploma in Animal Husbandry Desirable c) MRE / DRE with 10 years of experience in the University. Must have a record of good service as MRE/DRE.-	-
76	Animal Attender 27000-46675	209	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> d) Must have passed VII Standard examination with Kannada as one of the subject of study. e) Must have good physique.	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed SSLC examination conducted by the Secondary Education Examination Board in Karnataka or an equivalent qualification. b) Must have passed Diploma in Animal Husbandry Polytechnic. c) Must have working experience of not less than 3 years as animal handler in SVU/SAU/Livestock farms. d) Must have good physique.	-

						e) Must have a record of good service	
77	Watchman 27000-46675	38	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must have good physique.	-	-
78	Pump Attender 27000-46675	8	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must possess a good physique. c) Must produce a certificate of character from three responsible persons.	-	-
79	Bus Helper 27000-46675	3	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must have experience 3 years in reputed Transportation /Travels etc. c) Must have good physique.	-	-
80	Sports Helper 27000-46675	4	By Direct Recruitment	-	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must have good physique. OR a) MRE/DRE with 10 years of experience in the University. b) Must have a record of good Service as MRE.	-	-
81	Farm Labourers 27000-46675	2	By Direct Recruitment	Direct Recruitment	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must have good physique. OR a) MRE/DRE with 10 years of experience in the University. b) Must have a record of good service as MRE / DRE.	-	-
82	Sweeper 27000-46675	132	By Direct Recruitment	Direct Recruitment	<u>FOR DIRECT RECRUITMENT</u> a) Must have passed VII Standard examination with Kannada as one of the subject of study. b) Must have good physique. c) Must produce a certificate of character for	-	-

					three responsible persons.		
83	Gardner 27000-46675	2	By Direct Recruitment	Direct Recruitment	<p>FOR DIRECT RECRUITMENT</p> <p>a) Must have passed VII Standard examination with Kannada as one of the subject of study.</p> <p>b) Must have undergone Mali / Gardner Training Course conducted by the Horticulture Department in Karnataka.</p> <p>c) MRE/DRE with 10 years of experience in the University</p> <p>d) Must have good physique.</p>	-	-

Sd/-
REGISTRAR
KVAFSU, BIDAR